



QUALITY, ENVIRONMENT, HEALTH&SAFETY AND INFORMATION SECURITY POLICY

Adasa is a specialized engineering company delivering technological solutions for water, environment and meteorology. Adasa operates in a dynamic and globalized environment where excellence in production, service, and management are essential requirements for competitiveness, development, and progress.

Adasa's knowledge and experience ensure the development of solutions that meet clients' needs and expectations.

General Management leads the organization based on a Total Quality Excellence model, with strategic planning focused on process management, digitalization, knowledge management, teamwork, and the organization's capacity for innovation. Adasa has implemented a certified integrated management system (quality, environment, health & safety and information security) based on UNE EN ISO 9001, UNE EN ISO 14001, EMAS, UNE EN ISO/IEC 27001, ISO 45001 and National Security Framework (ENS), Medium Security Level, pursuant to Royal Decree 311/2022.

Adasa defines its strategic actions based on the following principles:

- Establish product and service requirements in accordance with international standards and specific client needs, with the aim of ensuring customer satisfaction and guaranteeing continuous improvement.
- Comply with all applicable legal and regulatory requirements, and, when deemed necessary, define additional internal requirements.
- Promote the continuous improvement of performance and effectiveness of the Integrated Quality, Environmental, and Health & Safety Management System through the definition, measurement, and ongoing review of quantifiable annual objectives and indicators, based on the impacts of our activities.
- Apply a process-based management approach across the organization, identifying and addressing both health & safety hazards and risks, as well as environmental aspects and impacts. Efforts will be made to eliminate or minimize those risks and impacts that cannot be avoided, in order to enhance occupational health and environmental protection. This includes pollution prevention, climate change mitigation, and the promotion of sustainability related to water, oceans, forests, biodiversity, land use, energy and resource consumption, air quality, and waste reduction.
- Strengthen our commitment to respecting human rights, eradicating forced labour, abolishing child labour, and combating modern slavery. This includes all forms of serious exploitation such as human trafficking, slavery, servitude, forced marriage, forced labour, debt bondage, deceptive recruitment practices, and the worst forms of child labour, including the recruitment of children as soldiers in armed conflicts.
- Provide safe and healthy working conditions to prevent work-related injuries and the deterioration of employees' health.



- Protect information security based on the outcomes of risk assessments and treatments, ensuring the confidentiality, integrity, availability, traceability, and authenticity of data, including the protection of personal information.
- Ensure the consultation and participation of employees and their representatives in the company's occupational health and safety management processes.
- Raise awareness and provide training to all team members on the importance of integrated global management to encourage their active involvement in all activities carried out by Adasa.
- Foster teamwork and the professional development of staff through a continuous training policy, creating a highly motivated, skilled team committed to the company and capable of addressing all market demands and challenges.
- Promote internal communication and the dissemination of initiatives and policies to encourage understanding, implementation, and compliance, while also sharing our corporate responsibility values with partners and other stakeholders.
- Integrate sustainability into all company processes and commit to achieving net-zero CO₂ emissions.
- Attain high levels of prestige and recognition within our sector by carrying out our activities sustainably and committing to enhanced environmental performance while generating economic, environmental, and social value in the short and medium term, contributing to the progress and well-being of society.
- The General Management of Adasa will allocate the necessary resources to ensure the effective implementation, ongoing improvement, and maintenance of this policy and its integrated management system.
- This policy will be reviewed by management whenever significant changes occur and at least once a year.
- It will also be formally approved by the General Manager of Adasa through signature and communicated to all relevant stakeholders.

Albert Molina Boschmonar
Managing Director ADASA
May 2025