



POLICY OF QUALITY, ENVIRONMENT, INFORMATION SECURITY AND PREVENTION OF OCCUPATIONAL HAZARDS

ADASA is an engineering company specialized in sectoral and technological solutions applied to the integral water cycle and the environment. environment, and carries out its activity in a changing and globalized environment in which excellence in production, service and management are a necessary requirement for competitiveness, development and progress.

ADASA's knowledge and experience allow us to provide solutions that satisfy the client's needs and expectations.

The General Management directs the organization towards a model of EXCELLENCE of TOTAL QUALITY, taking as lines strategic planning: management by processes, digitalization, knowledge management, human capital and the innovative capacity of the organization. On the path to excellence ADASA has implemented a integrated management system (quality, environment, information security and occupational risk prevention) certified according to standards UNE EN ISO 9001, UNE EN ISO 14001, EMAS Regulation, UNE EN ISO/IEC 27001 and ISO 45001.

ADASA bases its action strategy on the following principles:

- Establish the requirements related to our products and services according to international standards and specific requirements, to achieve customer satisfaction and guarantee continuous improvement.
- Comply with the requirements of current legislation and regulations and, when considered appropriate, establish our own requirements.
- Promote the continuous improvement of the performance and effectiveness of the Integrated Quality, Environment and Safety System, through the definition, measurement and continuous review of quantifiable annual objectives and indicators, based on the impacts of our activities on the system.
- Provide a process management approach to the organization, identifying and taking into account both the dangers and risks for safety and health at work and environmental aspects and impacts. Seek to eliminate them and minimize those that cannot be avoided, in addition to preventing them to improve occupational health and environmental protection, including the prevention of pollution, the fight against climate change and the promotion of the sustainability of waters and oceans, forests, biodiversity, land use, energy and resource use, air pollution and waste minimization.
- Provide safe and healthy working conditions for the prevention of work-related injuries and health impairment.
- Protect the security of information based on the results of the assessment and treatment of risks to guarantee the confidentiality, integrity, availability, traceability and authenticity of the information, as well as the protection of personal data.
- Promote consultation and participation of workers or their representatives in the management of safety in the company.
- Raise awareness and train all staff on the importance of global and integrated management, to guarantee the participation of everyone in each of the activities carried out by ADASA.
- Promote teamwork and the development of people, through an intense continuous training policy, generating a highly motivated human group identified with the company project, capable of facing with maximum guarantee all the projects and challenges that the market demands.
- Promote internal communication and information, initiatives and policy, promoting their understanding, development and compliance, and transmit to collaborators and interested parties the values linked to corporate responsibility.
- Promote sustainability in all company processes and focus on the goals of Zero Net CO2 emissions.



- Obtain high levels of prestige and recognition within our sector with the development of our activity in a sustainable manner; committing ourselves to improving environmental performance, creating economic, environmental and social value, in the short and medium term, and contributing to the progress and well-being of society.
- The General Directorate of ADASA will provide the necessary resources for the effective application of this policy and for its proper development, both in implementation activities and in the subsequent maintenance and improvement of its integrated management system.
- This Policy will be reviewed in system reviews by Management whenever significant changes occur and at least once a year.
- In addition, it will be approved by the General Directorate of ADASA by signature, and disseminated to interested parties.

Albert Molina Boschmonar
ADASA General Director
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