ENVIRONMENTAL STATEMENT

2025

(JAN – DEC)

Regulation (EC) No 1221/2009.
Regulation (EU) 2017/1505
Regulation (UE) 2018/2026

EMAS
VERIFIED
ENVIRONMENTAL
MANAGEMENT
ES-CAT-000414

INDEX

1. INTRODUCTION

The **Environmental Statement** is made in accordance with **Annex IV of Regulation (EC) No. 1221/2009** of the European Parliament and the Council of the 25th of November 2009, which allows organizations to voluntarily adhere to a **community management and environmental auditing system (EMAS)**.

The Environmental Statement is updated and validated annually by an accredited inspector.

The objective of the Environmental Statement (ES) is the public announcement to interested parties of the continuous improvement of the impact and the environmental behaviour of the organization.

The ES informs the relevant parties (public, local communities, users, etc.) about the activities that the organization considers relevant (selection and evaluation of environmental aspects). All the data is taken from the year **2025** and the evolution from the years 2023 and 2024 has been noted.

The environmental system EMAS implemented in ADASA has other information from other sources apart from the ES, as it is required in the **Regulation (CE) Nº 1221/2009**. In 2017 it was adapted to the new considerations of the **New Regulation (UE) 2017/1505** even though many of them had already been adopted with the standard **UNE-EN ISO 14001:2015**.

In 2019, the requirements determined by article 1 of Regulation (EU) 2018/2026, which modifies Annex IV of Regulation (EC) No. 1221/2009, are incorporated. References to Decision (EU) 2019/63 are also incorporated.

ADASA's Management is grateful to all the staff for their collaboration and participation in the achievement of the environmental objectives planned and in the improvement of the Organization's environmental behaviour.

Adasa is a member of the **EMAS Club**, a non-profit organization that safeguards and promotes the interests of the EMAS registered organizations and EMAS's visibility in society.

The creation of the EMAS Club in 2006 was a pioneer initiative in the European Union.

For the Verification process of this Environmental Statement, the steps that Adasa follows are: Internal Audit, External Audit and finally, registration of the Statement in the Department of Territory and Sustainability of the Generalitat de Catalunya.

Our Environmental Declaration is available to any interested party through our website, in the section "Quality, Environment and Prevention"

2. ACTIVITY

Adasa, set up in 1988, CNAE 7112, is a recognized engineering company that provides technological solutions for the integral management water cycle and the environment.

Adasa supports an integrated, multidisciplinary approach to water resources management and leads its activities to achieve environment protection. Adasa pursues technological excellence to assist public and private organizations in the development of their activities and the improvement of their service efficiency, ensuring resources optimization and reducing operational costs

As experienced services integrators, Adasa covers a wide spectrum of related services, including consultancy, development, maintenance, and operations. Adasa joins water and environment expertise and highly specific technology capabilities to meet the sector's needs. Its portfolio includes water resources management (water quality monitoring and hydrology), smart operations of water utilities and operators, and irrigation and rural water. Adasa also fosters environment monitoring solutions in meteorology and air quality.

More than 25 years betting on R+D, 12 patents and more than 50 international projects certify Adasa commitment with equipment innovation of water quality monitoring as well as the development of ICT solutions for the water sector

On the road to excellence, ADASA has implemented an integrated management system based on the following standards: ISO 9001, ISO 14001, ISO 45001 and EMAS Regulation.

The reach of the system is as follows:

Activities:

-Design, manufacturing, installation and maintenance of instrumentation and automatic stations to control hydrological and atmospheric quality parameters and hydrological and meteorological variables of water and atmospheric quality parameters and hydric and meteorology variables.

-Consultancy services, development, implantation and maintenance of information systems, telemetry, remote control and automation applicable to water cycle, environment, hydrology, meteorology, mobility and urban services, natural resources management, utilities and information systems.

-Engineering and consultancy services of water cycle, environment, air quality, meteorology, soil pollution and construction of hydraulic infrastructures.

Work center included in EMAS register:

BARCELONA
C/ Ignasi Iglesias 217
08820El Prat de Llobregat, Barcelona, España

Day to day, Adasa remains committed to the values of the UN Global Compact, by making a strong effort to create economic, environmental and social value in the short and medium term, and to contribute to the progress of society's welfare.

Adasa is part of the **United Nations Global Compact**, an initiative that marks an ethical commitment by organizations who, as an integral part of their strategies and operations, have agreed to follow ten principles of conduct and action regarding human rights, employment, the environment and the fight against corruption. www.unglobalcompact.org

ADASA (Skion Group since 2020) has a presence in different areas in Spain and abroad. **Headquarters Office** is located in El Prat de Llobregat (**Barcelona**), been the only one included in EMAS registration due to it represents the main environmental impact of Adasa production.

3. POLICY

QUALITY, ENVIRONMENT, HEALTH&SAFETY AND INFORMATION SECURITY POLICY

Adasa is a specialized engineering company delivering technological solutions for water, environment and meteorology. Adasa operates in a dynamic and globalized environment where excellence in production, service, and management are essential requirements for competitiveness, development, and progress.

Adasa's knowledge and experience ensure the development of solutions that meet clients' needs and expectations.

General Management leads the organization based on a Total Quality Excellence model, with strategic planning focused on process management, digitalization, knowledge management, teamwork, and the organization's capacity for innovation. Adasa has implemented a certified integrated management system (quality, environment, health & safety and information security) based on UNE EN ISO 9001, UNE EN ISO 14001, EMAS, UNE EN ISO/IEC 27001, ISO 45001 and National Security Framework (ENS), Medium Security Level, pursuant to Royal Decree 311/2022.

Adasa defines its strategic actions based on the following principles:

- Establish product and service requirements in accordance with international standards and specific client needs, with the aim of ensuring customer satisfaction and guaranteeing continuous improvement.
- Comply with all applicable legal and regulatory requirements, and, when deemed necessary, define additional internal requirements.
- Promote the continuous improvement of performance and effectiveness of the Integrated Quality, Environmental, and Health & Safety Management System through the definition, measurement, and ongoing review of quantifiable annual objectives and indicators, based on the impacts of our activities.
- Apply a process-based management approach across the organization, identifying and addressing both health & safety hazards and risks, as well as environmental aspects and impacts. Efforts will be made to eliminate or minimize those risks and impacts that cannot be avoided, in order to enhance occupational health and environmental protection. This includes pollution prevention, climate change mitigation, and the promotion of sustainability related to water, oceans, forests, biodiversity, land use, energy and resource consumption, air quality, and waste reduction.
- Strengthen our commitment to respecting human rights, eradicating forced labour, abolishing child labour, and combating modern slavery. This includes all forms of serious exploitation such as human trafficking, slavery, servitude, forced marriage, forced labour, debt bondage, deceptive recruitment practices, and the worst forms of child labour, including the recruitment of children as soldiers in armed conflicts.
- Provide safe and healthy working conditions to prevent work-related injuries and the deterioration of employees' health.

- Protect information security based on the outcomes of risk assessments and treatments, ensuring the confidentiality, integrity, availability, traceability, and authenticity of data, including the protection of personal information.

- Ensure the consultation and participation of employees and their representatives in the company's occupational health and safety management processes.

- Raise awareness and provide training to all team members on the importance of integrated global management to encourage their active involvement in all activities carried out by Adasa.

- Foster teamwork and the professional development of staff through a continuous training policy, creating a highly motivated, skilled team committed to the company and capable of addressing all market demands and challenges.

- Promote internal communication and the dissemination of initiatives and policies to encourage understanding, implementation, and compliance, while also sharing our corporate responsibility values with partners and other stakeholders.

- Integrate sustainability into all company processes and commit to achieving net-zero CO_2 emissions.

- Attain high levels of prestige and recognition within our sector by carrying out our activities sustainably and committing to enhanced environmental performance while generating economic, environmental, and social value in the short and medium term, contributing to the progress and well-being of society.

- The General Management of Adasa will allocate the necessary resources to ensure the effective implementation, ongoing improvement, and maintenance of this policy and its integrated management system.

- This policy will be reviewed by management whenever significant changes occur and at least once a year.

- It will also be formally approved by the General Manager of Adasa through signature and communicated to all relevant stakeholders.

Albert Molina Boschmonar
Managing Director ADASA
May 2025

37745669R ALBERT MOLINA (R: A58596206)

Firmado digitalmente por 37745669R ALBERT MOLINA (R: A58596206)
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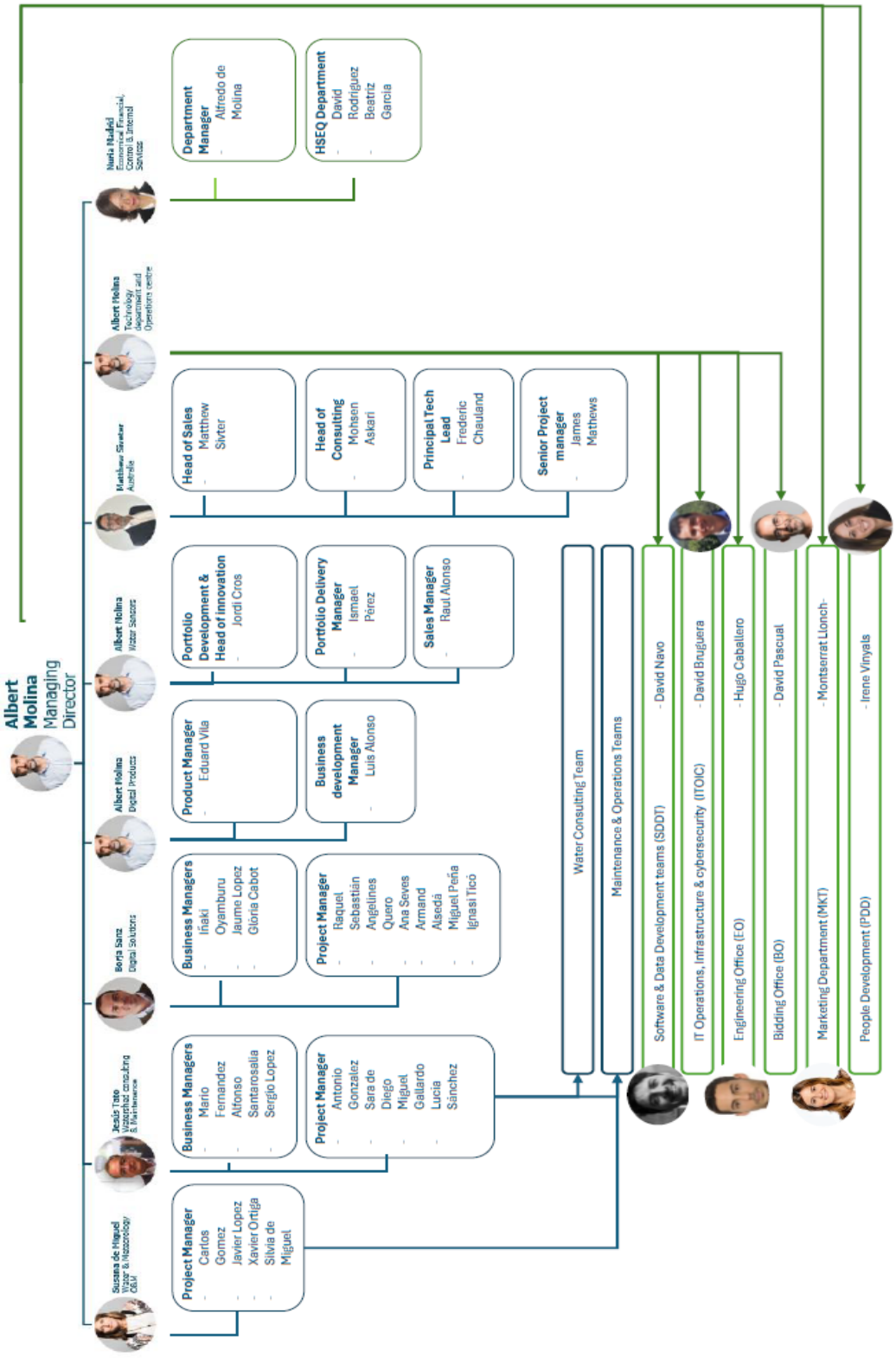
4. MANAGEMENT STRUCTURE

The general organizational structure of the company is defined below, with special attention to the team that carries out the maintenance tasks of the Integrated System of Quality, Environment and Security and Health, and which oversees complying with the requirements of the EMAS Regulation. Updated february 2025.


Albert Molina
Managing Director
Nuria Madrid
Economical Financial, Control & Internal Service
Department Manager
- Alfredo de Molina
HSEQ Department
- David Rodriguez
- Beatriz Garcia
Albert Molina
Technology Department and Operations centre
Matthew Sinxter
Australia
Head of Sales
- Matthew Sixter
Head of Consulting
- Mohsen Askari
Principal Tech Lead
- Frederic Chauland
Senior Project manager
- James Mathews
Albert Molina
Water Sensors
Portfolio Development & Head of innovation
- Jordi Cros
Portfolio Delivery Manager
- Ismael Pérez
Sales Manager
- Raul Alonso
Albert Molina
Digital Products
Product Manager
- Eduard Vila
Business development Manager
- Luis Alonso
Borja Sainz
Digital Solutions
Business Managers
- Iñaki Oyamburu
- Jaume Lopez
- Glòria Cabot
Project Manager
- Raquel Sebastián
- Angelines Quero
- Ana Seves
- Armand Alsedà
- Miguel Peña
- Ignasi Ticó
Jesús Tato
Industrial consulting & Maintenance
Business Managers
- Mario Fernandez
- Alfonso Santarosalia
- Sergio Lopez
Project Manager
- Antonio Gonzalez
- Sara de Diego
- Miguel Gallardo
- Lucia Sánchez
Susana de Miguel
Water & Nanotechnology CMO
Project Manager
- Carlos Gomez
- Javier Lopez
- Xavier Ortiga
- Silvia de Miguel
Water Consulting Team
Maintenance & Operations Teams
Software & Data Development teams (SDDT)
- David Navo
IT Operations, Infrastructure & cybersecurity (ITOIC)
- David Bruguera
Engineering Office (EO)
- Hugo Caballero
Bidding Office (BO)
- David Pascual
Marketing Department (MKT)
- Montserrat Llonch-
People Development (PDD)
- Irene Vinyals

5. ENVIRONMENTAL ASPECTS

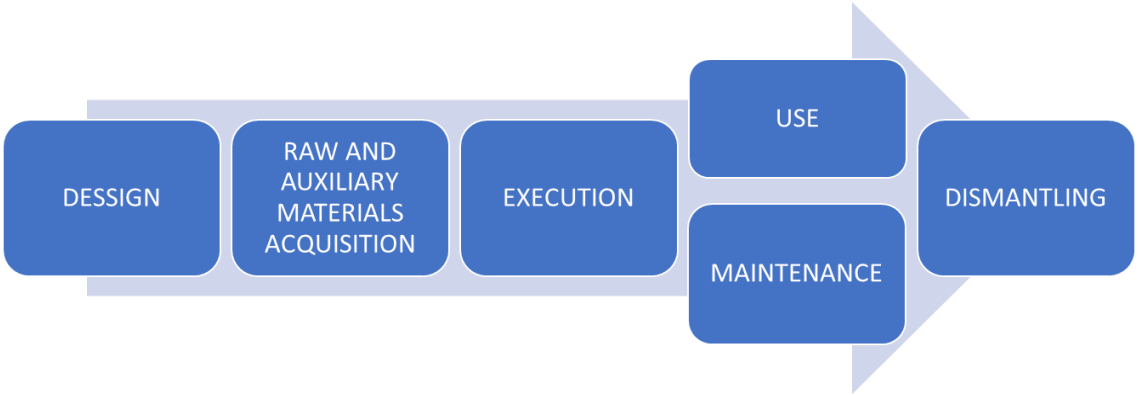
Adasa has a methodology to identify environmental aspects associated with its activity, from a life cycle point of view, in those aspects that it can control or influence. This method also quantifies which of those aspects can have a greater environmental impact and can track the objectives and goals.

With this system there are two main activity lines:

1. PROJECT/SERVICES MANAGEMENT
2. EQUIPMENT PRODUCTION

It also influences in the evaluation if the organization has control over the aspect or only influence (indirect aspect), as well as the probability of occurrence appears at organization's normal activities or only in emergency cases.

From the point of view of the organization, based on its control and / or influence, the two main lines of activity share a similar life cycle, with the following phases:



The environmental aspects related to quantities of elements consumed, generated, stored, discharged or emitted into the environment are quantified, obtained from the most appropriate sources of information for each case: invoices, delivery notes for waste collection, measurements, etc.

According to our internal procedure, the existence of legal requirements applicable to each environmental aspect is identified. When the evaluation is performed, the registered values are compared with those set by current regulations and their compliance is evaluated.

Environmental aspects are identified and evaluated considering normal, abnormal, or emergency operating conditions and whether the company can do direct/indirect control or only has the capacity to influence.

The significance value considers: Magnitude, Probability, Severity and percentage of variation respect to the previous year.

As a result of the exercise of the identification and evaluation of the environmental aspects for 2026 (data 2025), the following is obtained:

ENVIRONMENTAL ASPECTS EVALUATION Office –Laboratory RDi – Workshop (Barcelona Branch)					
ASPECTS	**OPERATING CONDITIONS**			**SIGNIFICANT**	**Direct (D) Indirect (I)**
	Normal	Abnormal	Emergency		
			WASTE		
Paper and Cardboard	X			x	D
Batteries	X				D/I
Cell Batteries	X				D
Fluorescent lamps	X				D
Toner	X			x	D
Plastic waste	X				D
Urban waste	X		X		D
Contaminated Glass containers	X				D
Contaminated Plastic containers	X			x	D
Contaminated absorbent material	X				D
Chemical reagents Waste	X			x	D
Total Laboratory Hazardous Waste	X				D
WEEE Waste electrical and electronical equipment	X				D
			CONSUMPTIONS		
Water	X				D
Electricity	X				D/I
Fuel	X				D/I
Paper	X				D
Toner Consumption=waste	X				D
			EMISSIONS and SPILLS		
Emissions Greenhouse Gases	X		X		D/I
Sewerage	X				D/I
Noise	X				D/I
Emissions Vehicles	X				D
Fugitive emissions (air conditioning)			X		D

Table 1. Environmental Aspects Evaluation – Barcelona 2026 (data 2025)

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SIGNIFICANT ASPECTS	ACTIVITY	ASSOCIATED IMPACTS	ACTIONS
Paper and Cardboard	All the activities	The use of more waste implies a greater expense in resources both in the production of the material used initially and when it is managed as waste.	There are good practices and proper waste management.
Chemical reagents Waste	Laboratory and technical		
Toner	All the activities		The submission of proposals in electronic format is prioritized to minimize toner consumption as much as possible

Table 2. January 2026 Environmental Aspects Evaluation Results

** During the current year, the indicator for hazardous waste generation per working hours in the laboratory and workshop (see section 7.9.4) has been significantly higher than in previous years. This increase is mainly due to the fact that approximately 50% of these employees' working time has been devoted to the on-site implementation of various projects. As a result, although laboratory and workshop activities have remained stable, the ratio has increased substantially due to the lower allocation of working hours. Consequently, no additional measures are adopted for this indicator beyond those already defined for the aspect "Hazardous chemical products / preparations waste," as detailed in Table 2.*

Given that the significant environmental aspects identified are toner waste, paper and cardboard waste, and hazardous chemical waste, the most relevant receipts, data, and records have been sampled and traced

The monitoring of the values is reflected in this report.

New employees in Adasa receive documentation (within the "Manual of welcome" Rev 08, 18th January 2022) and training in "Good practices" in the following fields:

- Use of Water.

- Energy Consumption and Fuel and Toner Efficiency

- Waste management

- Noise

6. OBJETIVES AND GOALS 2025

Adasa's environmental objectives for 2025 were established in accordance with the Environmental Policy, the applicable legal requirements, the Environmental Aspects evaluated at the end of 2024 and the results of the Objectives that had been set for 2024.

OBJETIVE 1	GOAL
REDUCTION IN THE USE OF CONTAINERS HOLDING HAZARDOUS SUBSTANCES	Reduction in the number of containers holding hazardous substances by 5% compared to the previous year.
ACTIONS IMPLEMENTED	
The reuse of containers in the laboratory has been prioritized. A reduction of 44.68% has been achieved. Objective achieved.	

OBJETIVE 2	GOAL
REDUCTION IN WEEE CONSUMPTION	Reduction in WEEE consumption by 5% compared to the previous year.
ACTIONS IMPLEMENTED	
IT equipment has been used beyond its standard service life where technically feasible. Cables have been reused whenever possible. During the current year, 127.25 kg of WEEE were disposed of, representing a significant decrease compared to the 864.59 kg disposed of in the previous year. Objective achieved.	

OBJETIVE 3	GOAL
CO_2 ACCOUNTING FOR 2024 ACROSS ALL THREE SCOPES	Inclusion of Scope 3 in the Company's CO_2 calculations.
ACTIONS IMPLEMENTED	
The calculation of CO_2 emissions has been carried out for Scopes 1, 2, and 3. The resulting data table has been submitted to the parent company for consolidation with the Group's global greenhouse gas inventory. Objective achieved.	

For the year 2026, the following objectives are:

OBJECTIVE No. 1: Reduction in toner waste generation by at least 5% compared to the previous year.

- ACTION PLAN: The priority of submitting proposals through electronic means will be maintained.

OBJECTIVE No. 2: Reduction in paper and cardboard waste generation by at least 7% compared to the previous year.

- ACTION PLAN: The reuse of cardboard packaging will be prioritized.

OBJECTIVE No. 3: Reduction in hazardous chemical waste generation (kg) by at least 5% compared to the previous year.

- ACTION PLAN: The use of chemical products that do not generate hazardous waste will be prioritized.

** After the Review by the Management of the integrated quality, prevention and environment system, more objectives may be added in the event that the SWOT study or other techniques used deem it necessary to increase the number of these.*

7. ENVIRONMENTAL BEHAVIOR

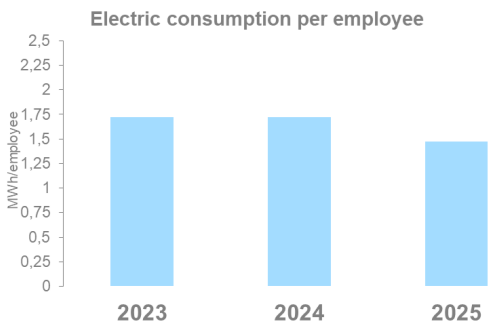
This statement presents the environmental performance of Adasa in its facilities in Prat de Llobregat during 2025 and the comparison with the years 2023 and 2024. The environmental performance results data are analysed. The origin of the data are invoices and delivery notes received.

For the data of employees, it has been taken the closing data for 2025.

Indicate that in specific cases, there are values that cannot be studied separately for the facilities of El Prat, so it has been necessary to use some others that would include more work centres, specified in those cases.

7.1. ELECTRICITY CONSUMPTION

This indicator (R = A / B) is achieved by extracting data from the electricity consumption invoices of the Barcelona headquarters and dividing it by the number of employees at the headquarters (B).



Graph 1. Electrical consumption per employee

During 2025, the total consumption of the organization at the BCN headquarters was **141,229 MWh (A),** with a number of employees in Barcelona of 96 people **(B).** Average consumption per employee (R = A / B) is **1,471 MWh**. Same figures than previous year.

In Barcelona, renewable energy is not directly generated, although since October 2017 the organization changed its electricity supply company and purchases green energy for its consumption in this building. Therefore, these **141,229 MWh correspond to renewable energy**.

This year is the first in which the laboratory air extraction system has operated 24 hours a day, which has resulted in a slight increase in annual energy consumption.

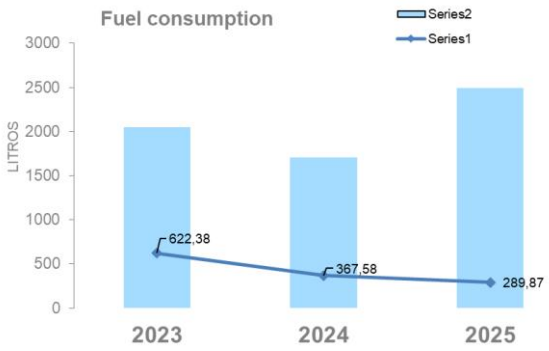
However, the average electricity consumption **has decreased** due to a significant increase in new personnel at the facilities.

The actions taken in recent years have been:

- Led installation in all the building
- Teleworking 50%
- The work areas were reorganized, and only towards the end of the year was the use of both available rooms resumed as a result of the increase in personnel.

Indicator – Electricity consumption per employee		
2023	**2024**	**2025**
A: 130.777 MWh B: 76 employees **R: 1,720.75 MWh/employee**	A: 134.598 MWh B: 78 employees **R: 1,725.62 MWh/employee**	A: 141.229 MWh B: 96 employees **R: 1,471.14 MWh/employee**

7.2. FUEL CONSUMPTION



Graph 2. Fuel consumption per employee and per vehicle.

The global consumption of fuels (from vehicle movements) during 2025 has been **49,857 l.** Consumption per vehicle registers a value of **2,492.84** l/vehicle and **289.87** l/employee.

In the calculations, the total number of vehicles and employees of the company has been taken into account, because it has not been possible to differentiate the exclusive trips in Catalonia.

The indicators are still being relative and giving a real image of these consumptions

The indicators (R = A / B and R '= A / B') are obtained through the fuel consumption invoices associated with Adasa vehicles (A), the vehicle ratio (B), and the global number of employees (B ').

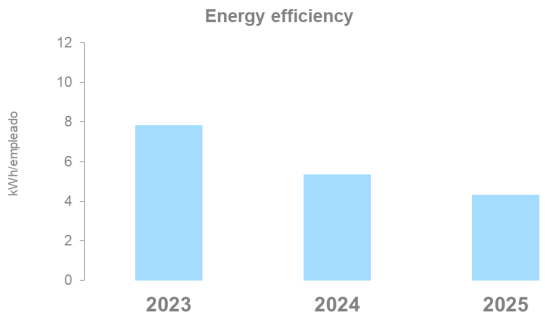
There has been an increase of 46% in consumption per vehicle and a decrease of 21.1% per employee compared to 2024.

During this year, a higher number of projects were carried out, which required an increased number of trips, despite having a smaller number of vehicles in the fleet.

We continue working with 2 electric/hybrid cars.

Indicator – Fuel consumption per vehicle and per employee		
2023	**2024**	**2025**
A: 96,469 **B: 47** **B':155** **R= 2,052.54 l/vehicle** **R'= 622 l/employee**	**A: 56,240l** **B: 33** **B': 153** **R= 1,704.24l/vehicle** **R'= 367.58l/employee**	**A: 49,857l** **B: 20** **B': 172** **R= 2,492.84l/vehicle** **R'= 289.87l/employee**

7.3. ENERGY EFFICIENCY



Graph ·3. Energy consumption per employee.

This indicator is extracted from the indicators already seen in this Statement:

-A1: Electricity Consumption MWh / employee,

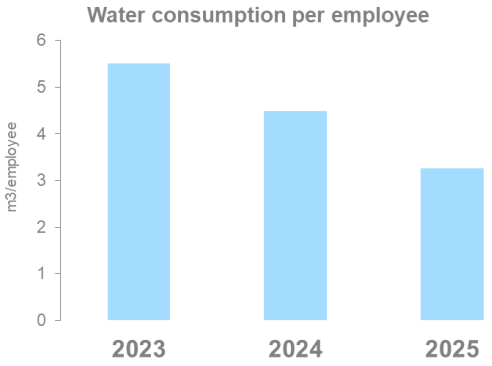
-A2: Fuel Consumption MWh / employee.

For fuel consumption (diesel in all cases), the conversion factor is "A liter of diesel weighs 0.832 kg", "1kg Diesel = 11.8kWh (Source: IDAE)." https://www.eea.europa.eu/publications/emep-eea-guidebook-2019/part-b-sectoral-guidance-chapters/1-energy/1-a-combustion/1-a-3-b-i/view

A decrease of 19.1% compared to 2024 is observed, attributable to the completion of two major projects (Guadiana and Miño) and a significant increase in the number of personnel.

Indicator - Energy Efficiency		
2023	**2024**	**2025**
A1: 1,720 MWh/e **A2: 622*0,832*0,0118= 6.11 MWh/e** **A1+A2: 7.83 MWh/e**	**A1: 1,725 MWh/e** **A2: 367.58*0,832*0.0118=3.61 MWh/e** **A1+A2: 5.33 MWh/e**	**A1: 1,471 MWh/e** **A2: 289.87*0.832*0.0118=2.81 MWh/e** **A1+A2: 4.32 MWh/e**

7.4. WATER CONSUMPTION



Graph 4. Water consumption per employee.

The use of water is common among employees for both personal hygiene and consumption as a beverage. It's also used during facilities cleaning services and Legionella control.

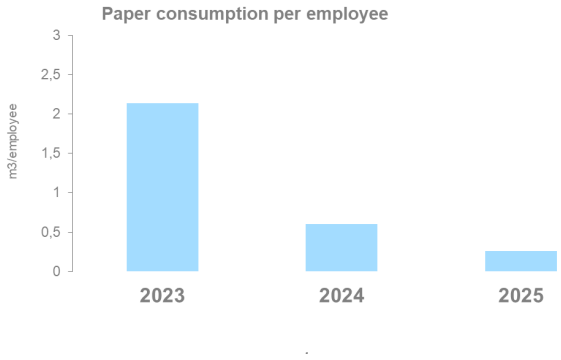
**The data are obtained based on the invoice date; however, this date does not necessarily coincide with the actual consumption date.*

The total consumption for the Barcelona Headquarters (El Prat) during 2025 was **313 m3** and the consumption per employee was **3.26 m3 /employee.** Which represents a decrease compared to 2024 of **27.34**% in this indicator, due to the implementation of preventive measures for saving water consumption, such as immediate repair of water leaks in bathrooms.

The indicator (R = A / B) is obtained through the water consumption invoices (A) and the number of employees (B).

Water Consumption		
2023	**2024**	**2025**
A: 419 m3 B: 76 **R: 5.51 m3/ employee**	A: 350 m^3 B: 78 **R: 4.49 m^3/ employee**	A: 313 m^3 B: 96 **R: 3.26 m^3/ employee**

7.5. PAPER CONSUMPTION



Graph 5. Paper consumption per employee

The consumption of paper occurs because of office activity. During 2025, **25 kg** of paper have been purchased in Barcelona. The average global consumption per employee is **0.26 Kg / person**, **57%** lower than the previous year, due to the acquisition in December of the papers needed for 2024.

The indicator [R = ∑ (Ai * Bi) / C] is extracted by adding the number of paper sheets purchased (Ai), by the relative weight of each one (Bi) extracted from the different invoices, and divided by the number of employees (C)

Paper consumption is related to the needs of ongoing projects and the preparation of offers to clients, which are highly variable in different periods.

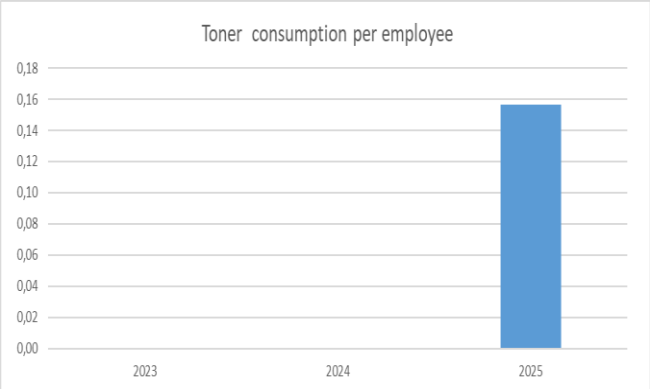
The decrease in the purchase of paper is mainly due to the fact that most offers are now presented in digital format. The presentation of offers in paper format has been significantly reduced.

The paper used in the offices has the eco-label and is 100% recycled. In addition, DIN A3 has the “Der BlaueEngel” label. In 2023 a purchase of non-recycled paper has been made.

Adasa has a Green Purchase Technical Instruction (Rev 01) for the acquisition of office supplies with sustainability criteria

Indicator – Paper consumption per employee		
2023	**2024**	**2025**
∑Ai*Bi= 162.5 kg C= 76 2.14 kg /employee	**∑Ai*Bi= 47.5 kg C= 78 0.61 kg /employee**	**∑Ai*Bi= 25 kg C= 96 0.26 kg /employee**

7.6. TONER CONSUMPTION / WASTE



Graph 6. Toner consumption/waste per employee

For the calculation of the consumption of toners and cartridges it is considered that the consumption is equal to the generated waste.

In 2025, **15 kg** of toner waste were removed.

For the past two years, the majority of public tenders have been submitted electronically.

No toner waste collections were carried out in the previous two years, as the quantity generated was very low and annual collection by an authorized waste manager was not feasible

The organization works in awareness campaigns to reduce the number of prints, the use of draft paper for internal document prints and the use of ink-saving fonts (ecofont).

This indicator (R = A / B) is obtained by dividing the kg of toner produced as waste (A) by the number of employees (B).

Indicator – Toner consumption per employee		
2023	**2024**	**2025**
A= 0 kg B= 76 **R = 0 kg/employee**	A= 0 kg B= 78 **R = 0 kg/employee**	A= 15 kg B= 96 **R = 0.16 kg/employee**

7.7. BIODIVERSITY

As a biodiversity indicator, the surface occupation of the Adasa offices is calculated among the number of employees at the BCN headquarters. The sealed surface is 100% (1195 m2). There is no surface oriented regarding nature and there is no surface outside the center.

Indicator - Biodiversity - Surface occupation		
2023	**2024**	**2025**
A = 1195 m2; B = 76 employees **A/B= 15.72 m2/employee**	A = 1195 m2; B = 78 employees **A/B= 15.32 m2/employee**	A = 1195 m^2; B = 96 employees **A/B= 12.45 m^2/employee**

An **18.75%** decrease in the overall occupancy per employee compared to 2024 is observed. This reduction is directly attributable to the increase in the number of employees accommodated at the same workplace, following the adaptation of an area of the building that had previously remained unoccupied.

7.8. EMISSIONS

7.8.1. NOISE

The main sources of noise pollution associated with Adasa's routine activities are motor vehicles and certain occasional workshop activities at the headquarters (Barcelona). Although no metrological evidence is available, it is estimated that the thresholds established by the regulatory ordinance in El Prat are not exceeded, and no complaints or penalties have been recorded in this regard. In some client worksites, where the use of machinery by subcontracted companies is required, occasional peaks of noise pollution may occur.

7.8.2. DUST

ADASA generates dust emissions in projects requiring civil work outsourcing. In order to minimize the environmental impact, it's necessary to carry out the following measures:

- ✓ Irrigate the soil especially during the summer months and sections close to areas with vegetation or inhabited areas.
- ✓ Place a tarp on top of the vehicle that transport dust-generating material.
- ✓ Restrict traffic and limit the speed of machinery and vehicles.
- ✓ Carry out the dustier activities, whenever possible, to the schedules when it affects less people.
- ✓ Cover easily dispersible materials in windy conditions.

7.8.3. FUGITIVE EMISSIONS (AIR CONDITIONING)

During 2025, no refrigerant circuit recharge activities were required for the facilities in El Prat.

Through the maintenance records of the installation, we know the recharges volume and therefore the gas emitted into the atmosphere. Finally, the associated impact is calculated (GWP-Global Warming Potential).

Since 2024, fugitive emissions from air conditioning refrigerants have been included in the calculation of CO2 equivalent emissions.

7.8.4. GREENHOUSE GASES

Adasa's activities that directly emit greenhouse gases are Travels by car, train and plane (in mission or in itinere). Indirectly, it also contributes to the emission of CO2e through the consumption of electricity, etc. Electric power in 3 of our premises is contracted with as a “No emissions energy”, included El Prat.

In 2022 it begins to be used, the calculation begins using the Excel file available on the website of the Ministry for the ecological transition and the demographic challenge. Data from all the centres that Adasa has in Spain are included. This report is subsequently used for the voluntary purchase of CO2 emission rights for the following year. The purchase has begun with the emission rights for the year 2022, estimated at the beginning of the year at 1080 tons. The rights have been purchased from the Rimba Raya project.

Scope 1 fuel calculations include expenses associated with the Solred fuel card and mileage reimbursements, as the latter are typically used for short work-related trips linked to daily operations. In the previous two years, mileage had not been included in the calculations; therefore, the figures have been adjusted accordingly.

The data shown in the attached table do not include business travel by train (0.05 tCO_2e) or by air (40.73 tCO_2e). Likewise, commuting journeys (in itinere) are not included (62.80 tCO_2e). The table reflects the aggregate total of all these categories **(A).**

***For 2025, an average CO_2 emission factor per kilometre has been applied to IRYO and AVLO train travel, as the margin of error is below 1%. For AVE services, emissions are considered to be zero, as indicated on the tickets themselves.**

A slight decrease in total CO_2 equivalent emissions compared to previous years is observed, mainly due to reduced fuel consumption in vehicles and lower energy expenditure resulting from the consolidation of workplaces, as several sites included in last year’s calculations are no longer in operation.

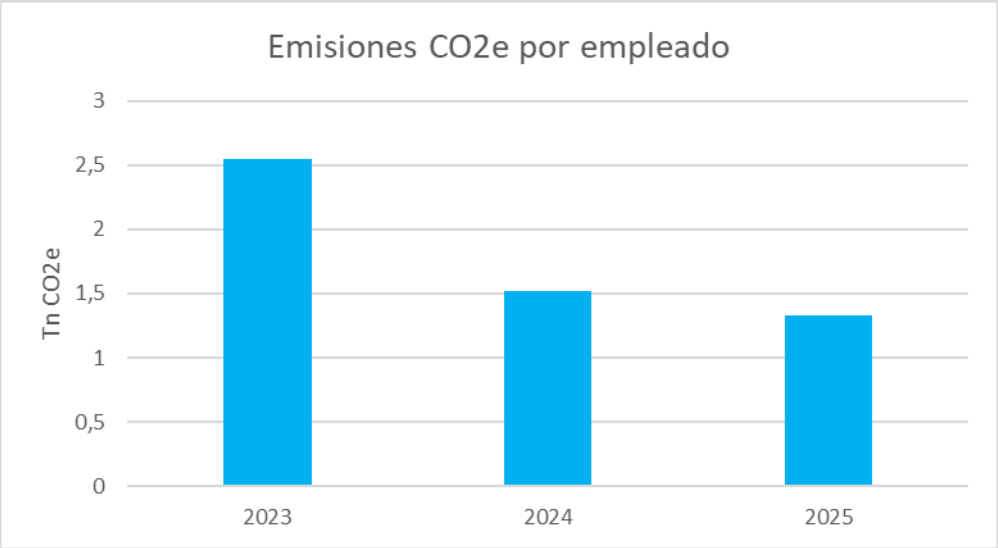
	t CO_2	kg CH_4	kg N_2O	t CO_2e
EMISIONES DIRECTAS	119,11	0,43	3,64	120,08
EMISIONES INDIRECTAS POR ENERGÍA COMPRADA	-	-	-	5,17
TOTAL	119,11	0,43	3,64	125,25

Resultados por gases desglosados según actividades

		kg CO_2	g CH_4	g N_2O	kg CO_2e
EMISIONES DIRECTAS (ALCANCE 1)	Instalaciones fijas	0,00	0,00	0,00	0,00
	Transporte por carretera(1)	119.105,80	431,20	3.641,21	120.082,79
	Transporte ferroviario, marítimo y aéreo	0,00	0,00	0,00	0,00
	Funcionamiento de maquinaria	0,00	0,00	0,00	0,00
	Fugitivas - climatización y refrigeración	-	-	-	0,00
	Proceso	0,00	0,00	0,00	0,00
	SUBTOTAL	119.105,80	431,20	3.641,21	120.082,79
EMISIONES INDIRECTAS ELECTRICIDAD Y OTRAS ENERGÍAS	Electricidad edificios(2)	-	-	-	5.169,38
	Electricidad vehículos(2)	-	-	-	0,00
	Calor, vapor, frío, aire comprimido	-	-	-	0,00
	SUBTOTAL	0,00	0,00	0,00	5.169,38
TOTAL		119.105,80	431,20	3.641,21	125.252,17

Graph 7. Emissions CO2e 2025

Indicator – CO2 emissions		
2023	**2024**	**2025**
A=, 391.82 Tn CO2e B= 155 employees Spain **R(A/B) = 2.53 Tn CO_2e/employee**	A=, 228.06 Tn CO2e B= 153 employees Spain **R(A/B) = 1.49 Tn CO_2e/employee**	A=, 228.83 Tn CO2e B= 172 employees Spain **R(A/B) = 1.33 Tn CO_2e/employee**



Graph 8. Emissions CO2e per employee

7.8.5. SO2, NOx AND PM EMISSIONS.

For the calculation of SO2, NOx and PM emissions, the data on fuel consumption in Adasa cars will be used. All these cars use "diesel" as fuel.

The conversion factors of “EMEP / EEA air pollutant emission inventory guidebook 2022” in its annex 1.A.3.bi-iv Road transport and table 3-6 and 3-14, will be used to transform fuel consumption in grams of SO2, NOX and PM emission. https://www.eea.europa.eu/publications/emep-eea-guidebook-2019/part-b-sectoral-guidance-chapters/1-energy/1-a-combustion/1-a-3-b-i/view

Vehicle type	Fuel	SO2	NOx	PM
Small car	Diesel	A: 0.003 g/kg diesel	A’: 12.96 g/kg diesel	A’’: 1.10 g/kg diesel

We consider that a liter of diesel weighs 0.832 kg, being:

B: liters of diesel per employee.

R: g SO2 per employee, where R = A * B * 0.832

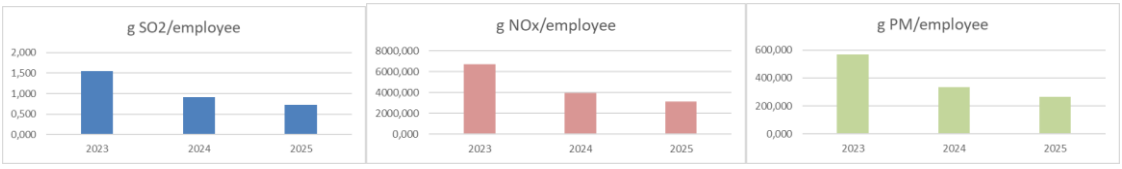
R ’: g of NOx per employee, where R’ = A ’* B * 0.832

R ’’: g of PM per employee, where R ’’ = A ’’ * B * 0.832

Using the values obtained in section 7.2, the results show a decrease of **21.14%** compared to 2024.

Indicator - SO2, NOX and PM emission per employee		
2023	**2024**	**2025**
B: 622.38 l/employee R: 1.553 R’: 6,710.977 R’’: 569.605	**B: 367.58 l/employee R: 0,917 R’: 3,963.521 R’’: 336.410**	**B: 289.87 l/employee R: 0.724 R’: 3,125.538 R’’: 265.285**

Graph 9. Emission SO2, NOX y PM per employee



7.9. WASTE

In order to properly separate the waste, specific containers are available at the different office sites and waste areas are designated for storing each type of waste so that it can be subsequently collected by the authorized waste manager, which guarantees the assessment and specific treatment.

The quantity data used in these sections has been taken from the official documentation generated during the movement and management of waste by authorized managers.

Office-Workshop-Laboratory Barcelona		Maintenance	
Toner	NH	Cables	NH
Paper and cardboard		Packaging (Plastic and cardboard)	
Plastic (NHW)		Scrap metal	
Non-segregated waste collection		Wood	
Non-Hazardous Electrical and Electronic Equipment (WEEE)			
Batteries and Cell-batteries			
Fluorescent lamps	H		
Contaminated containers			
Contaminated absorbent paper			
Non-Hazardous Electrical and Electronic Equipment (WEEE)			
Chemical reagents	H	Maintenance solutions	

Table 3.Waste Identification.

7.9.1. TOTAL WASTE

Indicator – Total Waste *(except Projects: WEEE, Batteries)*		
2023	**2024**	**2025**
A = 5,426.5 kg; B = 76 employees A/B = 71.40 kg/employee	**A = 5,833.09 kg; B = 78 employees A/B = 74.78 kg/employee**	**A = 8,924 kg; B = 96 employees A/B = 92.96 kg/employee**

Graph 10. Kg waste per employee

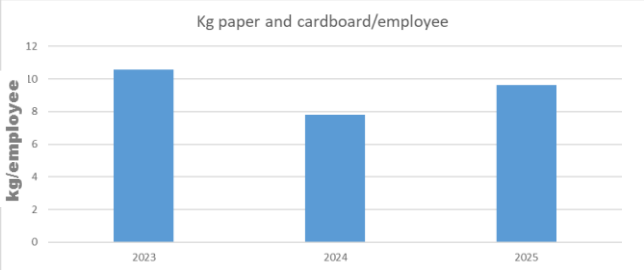
The waste is managed through a waste authorized manager.

The results indicate a relative increase of **24.3%** in kg per employee compared to 2024, mainly due to a significant increase in production levels.

A substantial increase in wood waste is observed, reaching **1,603.5 kg** in 2025 compared to **42 kg** in 2024, as a result of an extensive cleaning of the warehouse and the second floor of the building.

In addition, the removal of obsolete office furniture and equipment (desks, chairs, etc.) was carried out, with a total weight of **465 kg**.

7.9.2. PAPER AND CARDBOARD WASTE



Graph 11. Paper and cardboard waste per employee.

The cardboard from packaging is reused for the internal shipment. This significantly reduces the requirement for cardboard boxes for the preparation of new shipments of material between delegations.

Specific containers are distributed in the offices, which are periodically managed by the authorized Waste Manager for subsequent recovery

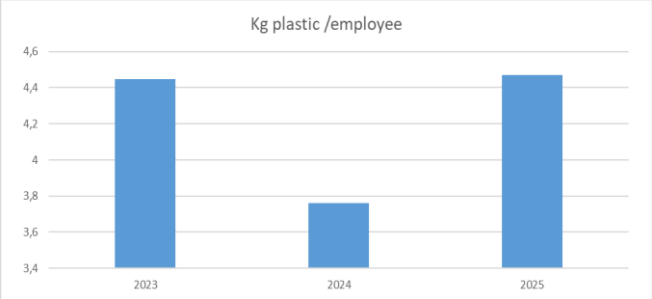
In 2025, there was a **23.44%** increase in residual paper and cardboard waste compared to 2024, rising from **7.8 kg per employee to 9.63 kg per employee; however, this figure remains lower than that recorded in 2023.**

Awareness-raising actions regarding the use of digital formats and economy printing settings for internal documents were maintained.

The significant increase in the Company's activity in 2025, and consequently in the volume of orders placed with suppliers, is reflected in this increase in waste generation.

Indicator – Paper and Cardboard waste per employee		
2023	**2024**	**2025**
A= 804 kg; B= 76 employees **R= A/B = 10.58 kg/employee**	A= 608.5 kg; B= 78 employees **R= A/B = 7.80 kg/employee**	A= 924.5 kg; B= 96 employees **R= A/B = 9.63 kg/employee**

7.9.3. PLASTIC WASTE



Graph 12. Plastic waste per employee.

In 2025, a residual plastic (not recovery) value of **4.47 kg per employee** was registered, with an increase of **18.76%** compared to the previous period.

The residual plastic comes mainly from packaging and unused containers. Packaging materials in good condition, as with cardboard, are reused internally.

The significant increase in this waste stream in 2025 is attributable to the substantial growth in the Company's level of activity.

Indicator – Plastic waste per employee		
2023	**2024**	**2025**
A= 338 kg; B= 76 employees **R= A/B = 4.45 kg/employee**	A= 293.5 kg; B= 78 employees **R= A/B = 3.76 kg/employee**	A= 429 kg; B= 96 employees **R= A/B = 4.47 kg/employee**

7.9.4. HAZARDOUS WASTE (LABORATORY - WORKSHOP)

The origin of the laboratory residues are the activities of preparation and replacement of reagents of the analytical equipment for water quality parameters, and of the residual reagents of the laboratory tests associated with R+D+i projects in the laboratory of El Prat (Barcelona).

The separation of toxic and dangerous waste, its storage and its final conditioning are regulated by legislation and by the procedures and instructions of the Adasa Management System.

Waste (kg)	**2023**	**2024**	**2025**
Contaminated absorbent paper	**0**	**0**	**0**
Waste Products / Chemical Preparations	**1,710**	**1,330**	**1,998**
Waste Containers Contain Hazardous Substances (plastic)	**22**	**47**	**26**
Contaminated Glass Waste	**37**	**31**	**12**
Hazardous Waste Indicator (kg)	**1,929**	**1,787.48**	**2,093**
Nº Employees	**76**	**78**	96
Hazardous Waste Indicator (kg / employee)	**25.38**	**22.91**	**21.80**
No. Hours worked Laboratory / Maintenance	**8,325.45**	**8.252,4**	**6.956**
Hazardous Waste Indicator (kg / Hours)	**0.231**	**0.216**	**0.300**

Table 4. Laboratory and workshop hazardous waste.

Graph 13. Total Hazardous waste/working hours.

**A correction has been made to the 2023 and 2024 data related to chemical products / preparations waste, due to the removal of EWC code 16 05 09 (autoclaved microbiological material) from the waste list, as it is now classified as non-hazardous.*

The generation of this waste (A) is not proportional to the number of employees, but rather linked to the requirements of R&D&I projects; therefore, the indicator is calculated based on production hours (B). Indicator R = A / B. During 2025, due to the significant increase in production, laboratory and workshop personnel dedicated approximately half of their working time to supporting the on-site implementation of projects at customer facilities.

In addition, the verification process for new equipment has increased as a result of higher sales volumes, requiring the use of hazardous chemical products for these activities.

Consequently, a **38.91%** increase in relative hazardous waste generation (kg/h) was recorded.

7.9.5. PROJECT WASTE MATERIALS

A *Quality, Environmental and Health & Safety Action Plan is drafted for each project to identify and assess the specific environmental hazards and all the procedures and elements that must be taken into account to ensure correct environmental management; waste management preventive and corrective actions, good environmental practice data sheets, etc.*

The *Action Plan* is communicated to ADASA stakeholders involved on the project in order to guarantee its accomplishment.

Due to ADASA's activity, the generation of waste is variable and depends on each project's needs

This year, stocks in the warehouse have been cleaned, included residual wood.

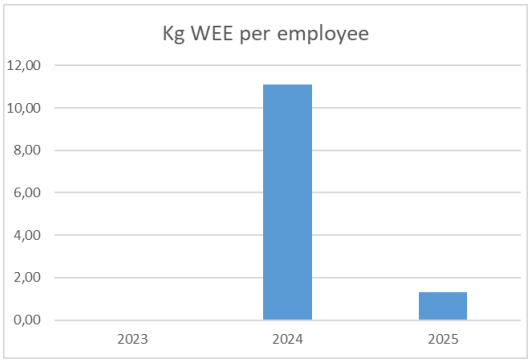
[1]Waste Project site materials (batteries, cables,…) are not represented as a ratio of total value per employee (A/B) because this indicator has variable generation and low representativeness and is not significant according to the environmental analysis – Chapter 2.3.2.2 Commission Decision of 4 March (2013/131/UE).

Waste[1] (kg)	2023	2024	2025
Batteries	**1,380**	**1,500**	**7,810**
Wood	**0**	**42**	**3,363.5**
WEEE NH (Waste Electrical and Electronic Equipment - Non-Hazardous)	**0**	**601.11**	**127.25**

Table 5. Main worksite project waste materials.

7.9.6. WEEE

In 2022 this indicator was incorporated since it was considered a significant aspect in the evaluation of environmental aspects for 2022 (generated in 2021). Since then, ongoing monitoring and evaluation have been maintained.



Graph 14. WEEE waste per employee.

During 2024, a clean-up of the Company's obsolete IT systems was carried out.

Efforts are being made to extend the service life of IT equipment and to reuse electrical material.

As a result of the above, an **88.04%** reduction in the generation of this waste stream has been observed.

Indicator – WEEE per employee		
2023	**2024**	**2025**
A= 0 kg; B= 76 employees **R= A/B = 0 kg/employee**	A= 864.59 kg; B= 78 employees **R= A/B = 11.08 kg/employee**	A= 127.25 kg; B= 96 employees **R= A/B = 1.33 kg/employee**

7.10. COMPLIANCE WITH EU DECISION 2019/63

At the beginning of 2019 the “COMMISSION DECISION (EU) 2019/63” enters into force.

It consists of a sectoral reference document on best environmental management practices, sectoral indicators of environmental performance and comparative parameters of excellence for the electrical and electronic equipment manufacturing sector.

In accordance with Annex IV, Section B, letter e) of the EMAS Regulation, the environmental declaration must contain “a summary of the information available on the behavior of the organization regarding its environmental objectives and targets in relation to its significant environmental impacts; Core indicators and other relevant existing environmental performance indicators should be reported as set out in section C. ' In Annex IV, section C, the following is stated: “Each organization must also report annually on its behavior in relation to the more specific environmental aspects indicated in its environmental statement and, if available, must take into account the reference documents sectors referred to in article 46 ».

The Best Environmental Management Practices (BEMPs) applicable to Adasa are detailed according to its activities and facilities, and the monitoring indicator used.

BEMP	**INDICATOR DESCRIPTION**	**BASIC INDICATOR**	**COMPLIES**	**DESCRIPTION OF COMPLIANCE**
3.1.2	Coefficient of System Performance (COSP)	Energy efficiency	YES	Installation implemented in compliance with energy efficiency guidelines. Follow-up: See point 7.1 of this ES We can’t verify exclusively the refrigeration electricity consumption so we are using total electricity as indicator • At the end of 2022, meters for the air conditioning systems have been installed. From this moment we can track the associated consumption.
3.1.9	Share of electricity from renewable sources (self-generated or purchased with verified additionality) out of the total electricity use (%)	Energy efficiency	YES	100% Energy consumption is renewable
3.1.10	Waste disposal diversion rate of the waste generated at manufacturing plants	Waste	NO	Annual waste generation indicators. See Section 7.9 of this Environmental Statement. Of the total waste generated in 2025 **(8,924 kg),** all waste was recovered except for **45%** of general (non-hazardous) waste (1,840 × 45% = **828 kg**).

				Therefore, **8,096 kg** were recovered, representing **90.72%** of the total waste generated. *In previous years, information on general and organic waste was not available; therefore, the percentage figures for those years would be comparable to the current values.*
3.2.2	Periodical (e.g. annual) publication of GHG emissions calculated with a recognised standard method (Y/N)	Emissions	YES	Annual indicators of equivalent CO2 emissions. See points 7.8.4 of this ES and Global Compact report.
3.2.2	Periodical (e.g. annual) publication of GHG emissions calculated with a recognised standard method	Emissions	YES	Annual indicators of equivalent CO2 emissions. See points 7.8.4 of this ES and Global compact report.
3.2.3	Inclusion of LCA according to the ISO standards 14040 and 14044 in the environmental strategy of the company and use of LCA when taking major decisions for developing new and redesigned products	Energy efficiency Material efficiency Water Waste Biodiversity Emissions	YES	Within the framework of the SPOREMED project, ADASA has carried out a Life Cycle Assessment (LCA) of the aquaBio equipment in accordance with ISO 14040 and ISO 14044, with the objective of identifying critical impact hotspots (key materials and consumption) both in the manufacturing phase and during operation. The LCA estimates a current footprint of 3.25 t CO_2eq per functional unit for 15 years of operation, and has already driven the implementation of ecodesign measures, including packaging optimisation, reduction of electronic components, substitution of high-impact materials such as Teflon, reuse of materials, and standardisation of maintenance activities. The quantification of the associated reduction will be obtained at the closure of the project, scheduled for mid-2027. Complementarily, within the EMAS strategy, the Company has obtained the EU Environmental Technology Verification (EU-ETV) Statement of Verification for the aquaBio B403 monitoring technology (VN20240055, 15/05/2024), verified in accordance with ISO 14034. This provides independent evidence of verified performance and of environmental parameters associated with the use of the technology, including considerations related to energy consumption and the use of consumables and reagents. Finally, the iBathwater study (Barcelona case) applies LCA methodology (ISO 14040/14044) to compare the solution based on water quality monitoring stations integrating the aquaBio analyser with the civil works alternative (construction of new tanks). The study concludes that iBathwater is environmentally preferable, as it avoids the high consumption of steel and concrete. The inventory includes operational consumptions associated with aquaBio (e.g. 390 kWh/year for devices and thermal regulation, as well as reagents) and identifies that the main system hotspot lies in capital goods (manufacturing of electronics and equipment), with a lower relative contribution from electricity and reagents during operation.
3.2.4	Formulation of procurement guidelines and requirements for the most relevant products and	Material efficiency	YES	Supplier approval procedure prioritising those that demonstrate proper environmental management.

	materials identified in the biodiversity assessment			Request for ISO 14001 / EMAS certification from suppliers.
3.3.1	Setting of circular economy objectives for new products	Material efficiency	NO	The manufactured equipment is fully disassembled, repairable by individual parts, and separable by components to facilitate recycling. There is still a need to establish specific objectives (e.g. reduction of toxic components, extension of equipment service life, reduction in the use of reagents, integration of cameras to avoid travel for on-site visits, etc.). To this end, the Company has expanded its sustainability team, among other purposes, to support the definition and implementation of such objectives.
3.3.1	Share of products or components (by number or revenue) for which design cycles or redesign cycles have been embarked upon that explicitly address the different approaches of circular economy	Material efficiency	NO	100% of the equipment manufactured is designed to be fully disassemblable, repairable by individual parts, and separable by components to facilitate recycling.
3.3.2	Implementation of the IPSO model ensuring that it delivers environmental benefits	Material efficiency	YES	The installation and maintenance service recovers the waste generated and is in charge of environmentally sound management. There is an agreement with ECOTIC for the correct management of the same volume of WEEs with respect to EEEs that Adasa puts on the market

8. LEGAL COMPLIANCE

Adasa identifies records and reviews the applicable legal environmental requirements and the requirements of voluntary commitments it has acquired.

Adasa currently has no open disciplinary proceedings or proceedings in environmental matters and compliance with all legal requirements applicable.

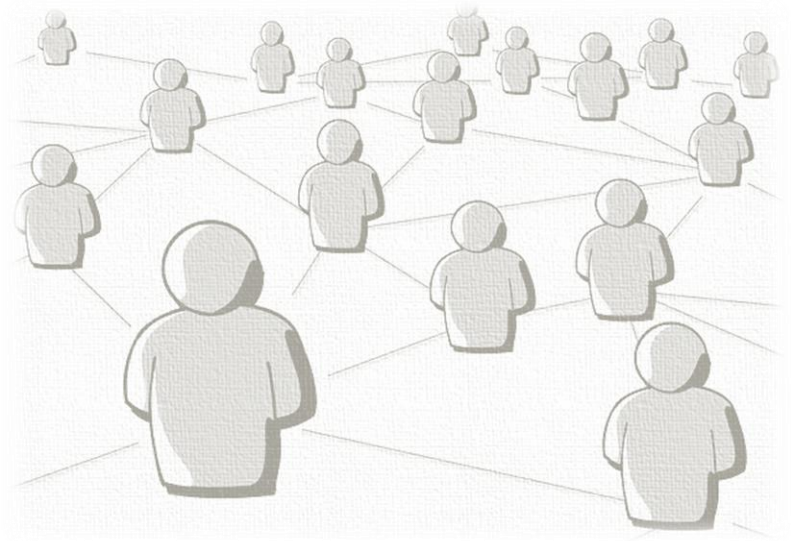
Areas	Associated Regulations	Compliance assessment
Activities License	-L20/2009, of 04-12-2009, on prevention and environmental control of activities. -Ordinance of municipal environmental, security and public health intervention in El Prat de Llobregat. - Ordinance type of municipal environmental, security and public health intervention of the Diputació de Barcelona.	In 2016, the initial prior notification was submitted to the City Council for activities and services included in Group I. In 2020, a favourable resolution was obtained from the City Council regarding the non-substantial modification.
Low voltage	-RD 842/2002, of 02-08-2002, approving the Low Voltage Electrotechnical Regulation. -RD 314/2006, dated 03-17-2006, which approves the Technical Building Code.	The electrical installation has passed the inspections both internal (maintenance company) and external by external maintenance Company. Last inspection by official inspection organism 04/10/2023. Favorable resolution 19/07/2024.
Lifting devices.	-RD 88/2013, of 08-02-2013, which approves the Complementary Technical Instruction AEM 1 "Lifts" of the Regulation of lifting and handling equipment, approved by Royal Decree 2291/1985	Periodic inspections of lifting devices are being carried out. Legal review carried out by OCA on 06/05/2025.
Energy efficiency.	-RD 56/2016, of 03-12-2016. -RD 314/2006, of 03-17-2006, which approves the Technical Building Code.	The Energy Audit has been carried out with the former Company COMSA. The building has an energy rating.
Air conditioning	-RD 314/2006, of 03-17-2006, which approves the Technical Building Code. -RD 1027/2007 of 07-20-2007, approving the Regulation of Thermal Installations in Buildings.	The headquarters' HVAC installations have been legalised in accordance with applicable regulations. Maintenance inspections have been carried out in compliance with current legislation. The mandatory regulatory inspection has been completed.

		A new inspection has been proposed by the Authorised Control Body (OCA); the budget has already been approved, and the inspection date is pending confirmation by the OCA.
Fire extinguishing systems	-Order 07-27-1999 determining the conditions to be met by fire extinguishers installed in vehicles for transporting people or goods. -RD 2060/2008, of 12-12-2008, which approves the Regulation of pressure equipment and its complementary technical instructions. -RD 2267/2004, of 03-12-2004, which approves the Regulation of fire safety in industrial establishments. -RD 314/2006, of 03-17-2006, which approves the Code -RD 513/2017, of 05-22-2017, which approves the Regulation of fire protection installations.	All periodic inspections and maintenance activities of the fire protection installations are carried out in accordance with applicable requirements. A Responsible Declaration was submitted to the Register of Technical Industrial Safety Installations of Catalonia (RITSIC) on 25/07/2025, and the Fire Protection Installation Registration was received from the Government of Catalonia on 01/08/2025, under registration number PCI-14-1010665-Q.
Legionellosis	-RD 865/2003 of 04-07-2003 establishing the hygienic-sanitary criteria for the prevention and control of legionellosis.	All periodic inspections and maintenance activities of the domestic water installations are carried out in accordance with applicable requirements. The records for daily, weekly and monthly controls are pending generation.
Annual Declaration of Waste	-D 93/1999 of 06-04-1999 on waste management procedures.	It's carried out annually
Annual Packaging Declaration	-RD 782/1998, of April 30, which approves the Regulation for the development and execution of Law 11/1997, of April 24, on packaging and packaging waste	It's carried out annually
Waste management	-D 93/1999, of April 6, on waste management procedures. - RD 553/20 waste movement.	All waste is managed through Authorized Managers and carriers. -The legal procedures defined in the different applicable regulations are complied with.
Statement of EEEs placed on the market	RD 110/2015, of 02-20-2015, on waste from electrical and electronic equipment. (WEEE)	Quarterly statements are made.
ITV	RD 920/2017, of October 23, which regulates the vehicles technical inspection.	The ITVs of vehicles are passed at the marked frequency.

9. STAKEHOLDERS

Adasa ratified its commitment to social and economic and especially environmental sustainability, which is in fact the core business of the Company.

The drafting of a Dialogue Map for stakeholders has enabled the most suitable action to be applied with collaborators, clients, suppliers, employees and other companies which are working in the same sector.



10. TRAINING AND COMMUNICATION

ADASA keeps employees involved in activities or practical training in order to reach the set goals and objectives.

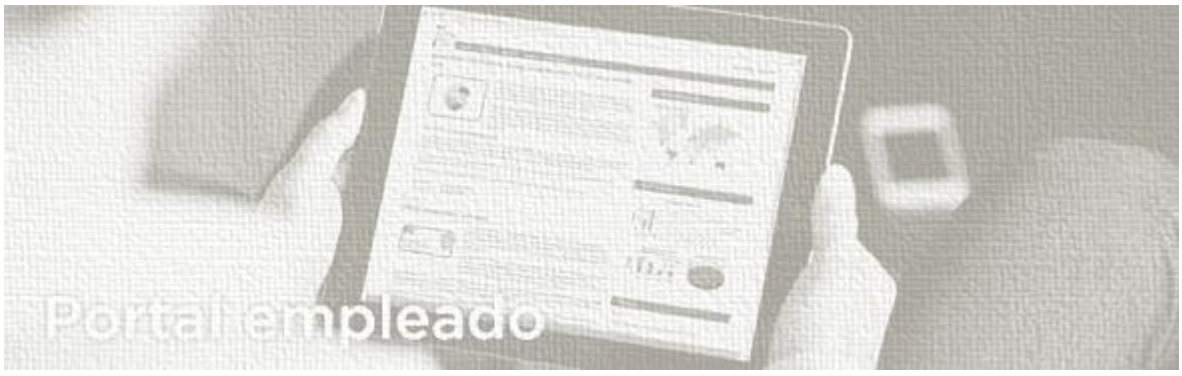
In the Employee Portal the staff can contribute and exchange information with other employees. This information is analysed by the *Environmental, Quality and Health&Safety Committee*. https://portal.adasasistemas.com/en/group/adasa/foros/-/message_boards?_19_mbCategoryId=33065 (Ex. Saving energy, Buying green, EMAS)

In **2023,** the email box eco@adasasistemas.com and the **ADASA ECO** Teams Group have been created to be able to exchange any type of information, doubts and proposals related to Sustainability.

A trip counter will be installed in the elevator in **2024.**

In **2025**, one improvement proposal related to the use of batteries in computer mice was received.

Sustainability TIPS have also begun to be sent periodically.



11. VALIDATION

ADASA SISTEMAS, SAU

CIF A58596206

C/ Ignasi Iglesias 217-219

08820El Prat de Llobregat - Barcelona

Tel. +34 932 640 602 - Fax +34 932 640 656

www.adasasistemas.com

Environmental Statement Contact Person

Nuria Madrid – Economic, Financial and Services Director Area

nmadrid@adasasistemas.com

This Environmental Declaration has been validated by *SGS Internacional Certification Services Ibérica, S.A.U.*

***"SGS INTERNATIONAL CERTIFICATION SERVICES IBERICA, S.A.U.* accredited by ENAC number ES-V-0009 and authorised by Direcció General de Qualitat Ambiental de la Generalitat de Catalunya number 034-V-EMAS-R**

SGS Verificación completada el 02/03/2026
Firmado digitalmente por Juan José Fontalba

www.adasasistemas.com

adasa@adasasistemas.com